



1. Policy Statement.

The Georgia Crime Victims' Bill of Rights O.C.G.A. § 17-17-1, et seq., mandates that victims of crime in Georgia be afforded certain basic rights. It is the policy of the Prosecuting Attorneys' Council (PACGA) to afford equal provision of services to crime victims regardless of actual or perceived race, religion, color, national origin, religion, sex, disability, political affiliation, sexual orientation, gender identity, or ability to speak English.

2. Purpose.

(a) The purpose of this Non-Discrimination in Service Provision Policy is to demonstrate compliance with all Federal and State statutes and implementing regulations relating to non-discrimination. These include but are not limited to

- (1) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin (and 49 CFR Part 21);
- (2) The Violence Against Women Reauthorization Act of 2013 (Pub. L. No. 113-4, 127 Stat. 54);
- (3) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. §§ 1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex;
- (4) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. §794), which prohibits discrimination on the basis of handicaps (and 49 CFR Part 27);
- (5) The Age Discrimination Act of 1975, as amended (42U.S.C. §§ 6101-6107), which prohibits discrimination on the basis of age;
- (6) The Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse;
- (7) The comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse of alcoholism;
- (8) §§ 523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. §§ 290 dd-3 and 290 ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records;
- (9) Any other nondiscrimination provisions in the specific statute(s) under which application for Federal assistance is being made; and, (j) the requirements of any other



nondiscrimination statute(s) which may apply to the application.

- (b) This Policy establishes policies and conditions that primarily will apply in cases in which the Executive Director of the Prosecuting Attorneys' Council has been appointed as a District Attorney or Solicitor-General Pro Tempore pursuant to O.C.G.A. §§ 15-18-5 or 15-18-65.

3. Scope.

- (a) The Council's authority to interact with members of the public is limited by O.C.G.A. § 15- 18-46.
- (b) When assisting a District Attorney, Solicitor-General or other prosecuting attorney, Council staff will follow the policy and procedures for that office.
- (c) When the Council staff is prosecuting a case in which the Executive Director of the Prosecuting Attorneys' Council has been appointed as a District Attorney or Solicitor-General Pro Tempore pursuant to O.C.G.A. §§ 15-18-5 or 15-18-65, this policy establishes provisions for delivery of services to clients including victims, witnesses and their families.
- (d) This policy applies to contractors and subcontractors of PACGA.

4. Provisions.

- (a) In abiding by the provisions of the Crime Victims Bill of Rights, staff of PACGA shall provide mandated services to all victims of crime regardless of actual or perceived race, religion, color, national origin, religion, sex, disability, political affiliation, sexual orientation, gender identity, or ability to speak English.
- (b) PACGA staff shall also provide services to crime victims regardless of age, gender, sexual origination, and legally emancipated status.
- (c) PACGA staff shall not discriminate against a client that may have AIDS or be infected with Human Immunodeficiency Virus (HIV).
- (d) In the event that a Federal or State court or Federal or State Administrative Agency makes a finding of discrimination after a due process hearing on the ground of race, religion, national origin, sex or disability, PACGA will report such finding to any provider of Federal grant funds including but not limited to the Criminal Justice Coordinating Council, the Governor's Office of Highway Safety, and the United States Department of Justice Office for Civil Rights.