



Prosecuting Attorneys' Council of Georgia

Policies & Procedures

**Approved Oct. 17, 2002;
Amended Dec. 12, 2003**

2.2

Council Personnel

Compensation

1. Executive Director.

The Executive Director of the Prosecuting Attorneys' Council of Georgia shall be compensated in an amount to be fixed by the Council at the same rate and in the same manner as may be provided by law for the several District Attorneys of this state to be paid from State funds plus a supplement to be fixed by the Council. The Executive Director shall also be entitled to receive the same cost-of-living increases as the General Assembly may authorize for the District Attorneys.

2. Deputy Executive Director.

The Deputy Executive Director of the Prosecuting Attorneys' Council of Georgia shall be compensated in an amount to be fixed by the Council at the same rate and in the same manner as may be provided by law for the several District Attorneys of this state. The Deputy Executive Director shall also be entitled to receive the same cost-of-living increases as the General Assembly may authorize for the District Attorneys.

3. Deputy Directors and Division Directors.

The deputy directors and division directors of the Prosecuting Attorneys' Council of Georgia shall be compensated in an amount to be fixed by the Council.

3. Legal Services.

(a) [Reserved]

(b) The following are the basic guidelines to be used by the Deputy Director of Legal Services when hiring attorneys:

(1) Starting salaries will be one step above present assistant district attorney scale (or equivalent thereof if applicant is not an assistant district attorney at present.)



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- (2) Permission of an applicant's employer, if applicant is currently an assistant district attorney or an assistant solicitor, must accompany each application.
- (3) Prosecutorial experience is preferred.
- (4) Attorneys shall receive, as starting salary, an amount as follows:
 - (A) If currently employed as an assistant prosecutor or solicitor: An amount equal to their current pay with any county supplements plus one step on the current State pay scale.
 - (B) If currently employed in the private sector: An amount equivalent to the current State pay scale according to experience level.

4. Professional Staff.

All promotions of members of the professional staff of the Council shall be approved by the Council. The professional staff shall include all attorneys and division directors.

5. Support Staff.

The support staff shall be compensated according to a classification and compensation plan adopted by the Council.

6. Relocation Expenses.

Should a newly hired attorney be ask to move to a new location from where such newly hired attorney is living at time of hire, the Prosecuting Attorneys' Council shall pay the moving ~~the~~ expenses incurred.

7. Recognition of Employees.

- (a) In recognition of staff achievements, the Executive Director may award:
 - (1) Certificates of merit;



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- (2) Plaques;
 - (3) Certificates acknowledging period of service; or
 - (4) Pins, buttons, or other emblems.
- (b) Payment of cash incentive awards pursuant to O.C.G.A. Chapter 45-21 shall be approved by the Council prior to the payment of any such award.